



## Environmental Policy

Medica Packaging Limited aims to be a market leader in the packaging industry by producing cartons and leaflets using sustainable resources. The company shall ensure compliance with all relevant environmental legislation and promote continual improvement and environmental best practice by achieving certification to ISO 14001:2015.

To achieve this Medica will:

- wherever possible, reduce waste through re-use, recycling and purchasing of recycled or recyclable products and materials
- undertake life-cycle analysis (cradle-to-grave) to assess environmental impacts associated with all stages of product life from raw material extraction through materials processing, manufacture, distribution, use and disposal/recycling
- identify and control all environmental aspects and impacts associated with our business activities, taking into account any which we can influence when modifying or planning new activities, products or services
- identify and gain an understanding of the needs and expectations of all relevant internal and external interested parties
- aim to prevent pollution to land, water and air which could occur through manufacturing processes and related activities
- promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those which are non-renewable
- train, educate and inform our employees about environmental issues associated with their activities
- purchase and use environmentally responsible products accordingly
- avoid unnecessary use of hazardous substances, purchase substitutions where possible and take all reasonable steps to protect the environment and human health when such substances are used, stored and disposed of
- identify any potential emergency situations, develop and maintain appropriate emergency and spill response programmes to prevent or mitigate any adverse environmental impacts
- set objectives and targets and regularly review performance to support continual improvement
- communicate our environmental commitment to clients, customers and the public as necessary and encourage them to support it

This policy shall be communicated to all employees and other interested parties via notice boards, employee induction or other means as required. Senior Management shall formally review this policy and re-issue at least annually or as business changes occur.

Gerard Harford  
Managing Director

1<sup>st</sup> March 2022